

**THE GANDHIGRAM INSTITUTE OF RURAL HEALTH AND FAMILY WELFARE TRUST
SOUNDRAM NAGAR, GANDHIGRAM (PO), DINDIGUL DISTRICT, TAMIL NADU**

MINUTES OF 78THBoT MEETING (Virtual Mode)

HELD ON 24.10.2025 AT 10.00 AM IN GIRH&FWT, Gandhigram

The Director welcomed the Chairperson and Members of Board of Trustees for 78thBoT meeting including the Director, IIPS, Mumbai, in-person who camped at GIRH & FWT.

The meeting commenced with a minute's silent prayer at 10.05 AM.

The Chairman addressed the members and informed that instead of sending hardcopies of Agenda papers, it would be enough to send only soft copies to be shared among BoT members.

The agenda points were presented as information and discussion points. Chairman requested the board members that, any other agenda points are to be discussed, apart from discussion points, may be discussed in the Board.

S.No	Agenda No.	Agenda Heading	Status
1	1	Minutes of the 77th BoT meeting held on 07.04.2025	BoT Approved
2		Action taken report of the previous meeting held on 07.04.2025	BoT Approved
	2	EC – Committee meeting Points covered in BoT	
3	2.1	Filling-up the vacant post of Clerk-cum-Typist under Class-III / RHTTI scheme	BoT Approved
4	2.2	Endowment Fund Contribution refund requested by the resigned staff Dr. R. Jananee and Dr. M. Bhavani Nivetha	BoT Approved
5	2.3	Pay revision and increase of Annual Increment 10% for DMLT Faculty	BoT Approved
6	2.4	Settlement of Earned Leave salary of 90 days to the eligible staff of the Institute	BoT Approved
7	2.5	Purchase of bed sheets for HFWTC hostel and Guest house	BoT Approved
8	2.6	Payment of an additional increment to Dr. A. Arul Murugan, Medical Lecturer-cum-Demonstrator	BoT Approved
9	2.7	Demise of Dr. R. Kousalya Devi, esteemed Board Member of the Institute on 24.04.2025	BoT Approved
10	2.8	Filling-up of vacant posts of Teaching Assistant/Lecturer in Biostatistics and Class-III post under CTI & RHTTI schemes	BoT Approved
11	2.9	Special Grade benefits to Mr. M. Swaminathan, Projectionist under revised Service Rules, 2024 (with amendments)	
12	2.10	Demise of Mr. S. Palanichamy, Office Superintendent, PRC scheme	BoT Noted
13	2.11	Vacating Institute staff Quarters by Mr. M. Murugan, Domestic Staff	BoT Approved
14	2.12	Inclusion of the Chief Administrator, Kasturba Hospital by changing the designation of Hospital Superintendent in the Board of Trustees	BoT Approved
15	2.13	Institute staff position	BoT Noted
16	2.14	Pending court cases	BoT Noted
17	2.15	Recommendations for Growth & Development of the Institute	BoT Noted
18	2.16	Request for rectification of pay anomaly received from PRC staff at par with UGC norms	BoT Approved
19	2.17	Filling-up DMLT seats with Below Poverty Line (BPL) students in place of orphaned students from Gandhigram Trust	BoT Approved
20	2.19	Revision of Course fee and Hostel charges for P.G. Diploma in Health Promotion and Education Course	BoT Approved
21	2.20	Request for rectification of pay anomaly received from PRC staff at par with UGC norms	BoT Approved
22	2.21	Filling-up DMLT seats with Below Poverty Line (BPL) students in place of orphaned students from Gandhigram Trust	BoT Approved
23	2.22	Revision of Course fee and Hostel charges for P.G. Diploma in Health Promotion and Education Course	BoT Approved
24	2.23	Surrender of Earned Leave for PRC scheme on par with Tamil Nadu Government guidelines	BoT Approved
25	2.24	Proposed amendment to the Trust Deed for NIS coordinated activities	BoT Approved

3		Finance committee meeting Points	
	3.1	Recovery of Endowment Fund from newly recruited staff	BoT Approved
	3.2	Appointment of Mr. Albert Jesudoss, Advocate to process Gratuity Appeal cases	BoT Approved
	3.3	Remittance of PF damage charges amounting to Rs.1,49,188/- to EPFO	BoT Approved (discussion noted)
	3.4	Grant-in-aid received for the period from 01.02.2025 to 31.08.2025	BoT Approved
	3.5	Investment position/Bank reconciliation	BoT Approved
	3.6	Payment of Earned Leave (EL) encashment – 90 days salary (except PRC staff)	BoT Approved
	3.7	Registration of 12AA and 80G with Income Tax Department	BoT Approved
	3.8	Financial Approval Process by the Institute	BoT Approved

Details of 3.4

S No	Grant Head	2024-25 In Rs.			2025-26				2026-27
		BE	Actual Expenditure	Grants received	BE	Actual Exp Apr to Aug 2025	Projection expenditure Sep to Mar 2026	Grants received	BE
1	CTI & RHTTI	616.67	443.09	503	474.79	158.77	280.88	294.4	437.30
2	PRC	475.90	391.91	401.80	461.93	56.88	179.24	115.62	214.17

4. Audited statement for the year 2024-25 is attached.

Technical Activities – Key Highlights

I. Health & Family Welfare Training Centre (HFWTC) Training

- Regular training for Medical Officers, MLHPs, Staff Nurses, Health Inspectors, Lab Technicians, Pharmacists, etc. under NHM–TN.

Projects

1. Kangaroo Mother Care (KMC)

- Implemented since April 2024 to reduce IMR among low-birth-weight babies.
- Pilot in 3 districts (Dindigul, Theni, Kancheepuram; 2 blocks each).
- Implementation completed; dissemination underway.
- Proposal to scale up across all blocks with IOC support (₹65 lakhs).

2. LaQshya (Labour Room Quality Improvement)

- Study in 10 high-MMR districts; findings submitted to TNHRSP (March 2025).
- Dissemination done in Dindigul, Tirunelveli, and Tiruvarur.

Academic Dissemination

- Participation in KMCCON 2025 (Coimbatore) and DPHICON 2025 (Salem).

Proposals Submitted

- Integrated Siddha Care for Geriatrics (NIS) – ₹1.5 crore
- First 1000 Days (ICMR) – ₹1.0 crore
- Establishment of KMC Wards (IOC) – ₹62 lakhs
- Digital Health Transformation Feasibility (HCL Foundation) – ₹10 lakhs

II. Population Research Centre (PRC)

- Submitted 4 primary and 6 secondary studies to MoHFW (2025–26).
- Ongoing work: Publications and LASI Wave-2 bid to IIPS, Mumbai (₹3.5 crores).
- Publication charges (~₹80,000 per paper) discussed; Institute agreed to support.
- Assigned PIP monitoring in 40 districts (38 TN, 2 AP).
- Five papers sent to IASP conference; multi-centric studies ongoing.

Meeting concluded with vote of thanks at 11:20 AM.

Dr. K. Vanaja
Director
Member Secretary

THE GANDHIGRAM INSTITUTE OF RURAL HEALTH AND FAMILY WELFARE TRUST
SOUNDGRAM NAGAR, GANDHIGRAM POST, DINDIGUL DIST - 624 302

CONSOLIDATED INCOME & EXPENDITURE STATEMENT FOR THE PERIOD FROM 01.04.2024 TO 31.03.2025

EXPENDITURE	Schedule	AMOUNT	INCOME	Schedule	AMOUNT
Establishment (Staff) Cost	1	6 98 20 224	Grant in Aid receipts	4	9 97 37 781
Contingency Expenditures (includes project)	2	78 81 995	Interest Income	5	34 41 349
Course Expenditures	3	12 62 135	Overhead from Nursing colleges		6 65 007
BMP/Repair & Maintenances		14 02 512	Media Income		1 69 224
BMP/House Tax		54 534	Donations		1 05 160
Vehicle Expenses/Maintenance		91 042	LIC Gratuity Receipts		53 64 913
Travelling and Daily Allowances		2 07 692	Endowment Fund from Staff		2 48 313
Computer Unit Expenses		47 324	BMF Receipts		28 32 186
Institute Fund Group Expenses		8 617	Contingencies Recoveries:		
Printing and Stationery		1 47 609	Mess Income		52 98 494
Mess expenditure		70 01 208	Vehicle Usage Recoveries		1 17 565
Refund of unutilized funds (NHM-TN)			Contingency Receipt/Library Card/Photocopy usage		2 85 546
Expenses related to Sponsored Program/Training		1 62 53 665	Course Income	6	46 52 500
BMF/ Guest House/HRA income/HR Recy			Mis Receipts / Application Cost / Funds Tr. Frm mod		47 280
Overhead Charges Nursing / Overhead Charges Media		82 441	Employment Bureau - Registration		100
Refund - (PRC) Directly deposited in bank		15 193	AV Aids hiring Income		1 82 770
PRC Building(Non Recurring Grant)		2 35 26 000	IOH from Project		10 77 780
Advertisement charges			Scrap Sales		3 81 839
Miscellaneous Expenses		30 000	NHIM-TN training IOH receipts		1 21 158
CNA A/c Deposited Fund		1 272	Adhoc Project / Survey Expenses		5 79 178
Add: Depreciation for the year 2024-25		12 78 33 462			12 53 08 142
Excess of Income over Expenditure		8 85 694	Excess of Expenditure over income		34 11 014
TOTAL		12 78 33 462	TOTAL		12 78 33 462

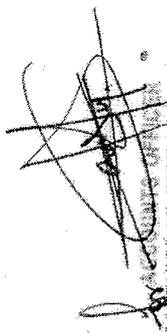
For GaneshPrasad
F.No:000872S



S.Natanagopal
Partner
M.No:022841



DIRECTOR
**THE GANDHIGRAM INSTITUTE OF RURAL
HEALTH AND FAMILY WELFARE TRUST**
AMBATHURAI



DIRECTOR
**THE GANDHIGRAM INSTITUTE OF RURAL
HEALTH AND FAMILY WELFARE TRUST**
GANDHIGRAM POST,
DINDIGUL DISTRICT - 624 302.

THE GANDHIGRAM INSTITUTE OF RURAL HEALTH AND FAMILY WELFARE TRUST
SOUNDGRAM NAGAR, GANDHIGRAM POST, DINDIGUL DIST - 624 302

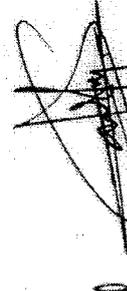
CONSOLIDATED RECEIPTS & PAYMENTS FOR THE PERIOD FROM 01.04.2024 TO 31.03.2025

RECEIPTS	AMOUNT (₹)	PAYMENTS	AMOUNT (₹)
Opening balances:			
Cash with bank accounts		Establishment (Staff) Cost	6 98 20 224
Cash on Hand	1 48 87 448	Contingency Expenditure	78 81 995
Cash on Hand - Mess a/c.	0	Course Expenditure	12 62 135
Cash on Hand - NRHM a/c.	0	BMF/Repairs & Maintenance	14 02 512
		BMF/House Tax	54 534
		Vehicle Maintenance/ Expenses	91 042
		Travelling and Daily Allowance	2 07 692
Grant Account			
Ministry of Health and Family Welfare (Regular), Gov, New Delhi	9 11 72 649	Computer Unit Expenses	47 324
KK-TANSACS / PACS	41 92 435		
ICSSR - ASTII		CNA A/c. Deposited Fund	1 272
State Health Society (NRHM-II)	1 34 30 413	Expenses related to Sponsored Program/training	1 62 53 665
International Institute for Population Sciences		Mess Expenditure	70 01 208
SAATHII	22 46 254	Overhead Charges Nursing / Overhead Charges Media	82 441
	11 10 41 751	Printing and Stationery	1 47 609
Other sources of income:		Institute Fund Group Expenses	8 617
Interest Income	34 41 349	Overhead Charges / Administrative cost utilized	
Overhead from Nursing colleges	6 65 007	Advertisement charges	15 193
Overhead charges receipts (Media)	1 69 224	PRC Building	2 55 26 000
LIC Gratuity Receipts	53 64 913	Advertisement charges	
IOH From Project	10 77 780	Miscellaneous Expenses	30 000
BMF Receipts	28 32 186		
Mess Income	52 98 494		
Vehicle Usage Recoveries	1 17 565		
Contingency Receipt/Library Card/Photocopy usage	2 85 546		
Course Income	46 52 500		
Mis Receipts / Application Cost	47 280		
Donations	1 05 160		
Employment Bureau - Registration	100		
AV Aids hiring Income	1 82 770		
Endowment Fund from Staff	2 48 313		
NHM-TN training IOH receipts	1 21 158		
Overhead income - HPWTC	3 81 839		
Computer Unit Income	5 79 178		
	2 55 70 361		
Bal. C/F.	13 66 12 112	Bal. C/F.	12 78 33 462

THE GANDHIGRAM INSTITUTE OF RURAL HEALTH AND FAMILY WELFARE TRUST
SOUNDGRAM NAGAR, GANDHIGRAM POST, DINDIGUL DIST - 624 302

CONSOLIDATED RECEIPTS & PAYMENTS FOR THE PERIOD FROM 01.04.2024 TO 31.03.2025

RECEIPTS	AMOUNT (₹)	PAYMENTS	AMOUNT (₹)
Bal. B/D.	13 66 12 112	Bal. B/D.	12 78 33 462
Adhoc Project - LaQshaya Project	5 87 125		
PF Recovery	5 62 445	Refund to TSA Hybrid (Auto Reverse)	20 38 563
Duties & Taxes	2 26 563	Canara Bank - 140171361191	20 00 000
LIC / RECOVERY	10 273	SBI - 43094092958	1 68 882
SAATHI - KK Project	1 22 000	SBI - 43094093532	7 44 998
NEFT RETURN - NRHM	2,066	Fixed Assets Purchase	9 77 975
NFHS-6 project	21 89 648	PF RECOVERY - PRC	4 038
LIC / RECOVERY - PRC	562		
Professional Tax Recovery	65,690	Closing balances:	
Internal Adjustment	226	Cash with Bank accounts	2 14 98 239
		Cash on hand	
		Cash balance - NRHM a/c.	
TOTAL	15 52 66 158	TOTAL	15 52 66 158


ACCOUNTS OFFICER
 THE GANDHIGRAM INSTITUTE OF RURAL
 HEALTH AND FAMILY WELFARE TRUST,
 GANDHIGRAM POST,
 DINDIGUL DISTRICT - 624 302.


DIRECTOR
 THE GANDHIGRAM INSTITUTE OF RURAL
 HEALTH AND FAMILY WELFARE TRUST
 AMRATHURAI

For Ganesh Prasad
 F.No:000872S

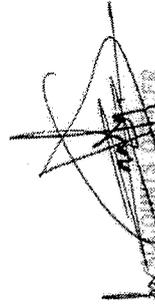



S. Natanagopal
 Partner
 M.No:022841

THE GANDHIGRAM INSTITUTE OF RURAL HEALTH AND FAMILY WELFARE TRUST
SOUNDGRAM NAGAR, GANDHIGRAM POST, DINDIGUL DIST

CONSOLIDATED BALANCE SHEET AS ON 31.03.2025

LIABILITIES	AMOUNT (₹)	ASSETS	AMOUNT (₹)
Schedule - A		Schedule - B	
Capital fund account	12 04 04 889	Fixed Assets	82 17 095
Reserves	1 58 52 687	Investments	2 36 92 778
Loans & Provisions for Expenses	38 69 260	Corpus Fund in Fixed Deposit	1 68 17 844
		Deposits	2 60 655
Adhoc Project Expenses payable	50 83 455	Adhoc project Expenses Receivables	17 360
Recoveries payable	1 36 75 413	Advances issued towards Program	73 13 010
Grant in aid balances	90 65 782	Grant in aid due	1 43 81 256
		TDS on Grant Received	80 88 405
		Sundry Debtors	
		(due from General fund)	6 76 62 110
		Cash at Bank	2 14 98 238
		Cheque on Hand	2 733
		Cash on Hand	
TOTAL	16 79 51 485	TOTAL	16 79 51 485


DIRECTOR
THE GANDHIGRAM INSTITUTE OF RURAL
HEALTH AND FAMILY WELFARE TRUST
GANDHIGRAM POST
DINDIGUL DISTRICT - 624 302.


DIRECTOR
THE GANDHIGRAM INSTITUTE OF RURAL
HEALTH AND FAMILY WELFARE TRUST
AMBATHURAI

For Ganesh Prasad
F.No:000872s


S. Natanagopal
Partner
M.No:022841