

APPENDIX

(Method of Appointment and Qualification)

(Vide Rule 10)

| S.No. | Categories of post and scale of pay | Method of recruitment | Qualifications |
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| | (1) | (2) | (3) |
| 1 | <p>Director</p> <p>(Rs.16400-450-20000)</p> <p><i>(Amended as per the approval of the BOT in the 37th Meeting held on 17.09.2003; Amendment-V)</i></p> | Direct Recruitment/Deputation | <ol style="list-style-type: none"> 1. MBBS 2. Should have not less than fifteen years experience in the fields of Teaching, Training and Health Services, Research and Public Health Administration 3. Ph.D. in Public Health with 10 years experience in the field of Teaching, Training, Research and Public Health (or) Post Graduate Degree or Diploma in Public Health like MD; Post Graduate (or) DPH, MPH, B.Sc. with 15 years experience in Teaching, Training and Research in the field of Public Health |

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| 2 | Chief Population Research Centre (Rs. 12000-375-16500) <i>(Amended as per the approval of the BOT in the 38th Meeting held on 22.04.2004; Amendment-III)</i> | Direct Recruitment | <ol style="list-style-type: none"> 1. Atleast high Second Class Post Graduate Degree in Demography/Statistics/Economics/Sociology/ Psychology/Anthropology 2. Ph.D. or published work of equivalent standard (DESIRABLE) 3. Persons with Post Graduate Degree in other than Demography should have studied/training in Demography/Population Studies 4. Atleast 10 years Teaching/Research experience in Population Studies/Demography/Conducting of Socio-Economic/Demographic Surveys 5. Administrative experience (DESIRABLE) <p><i>(Chief & Assistant Chief should not be from the same Discipline)</i></p> |
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| 3 | Professor in Health Education (Rs.10000-325-15200) | Direct Recruitment / Promotion from the category of Lecturer in Health Education (Medical)/ (Non-Medical) / Lecturer in Behavioural Sciences or Medical Lecturer-cum-Demonstrator | 1. MBBS Degree 2. DPH/MPH (or) must possess M.D. (Public Health/MPH) from any recognised University Diploma in Health Education 3. Not less than ten years experience in Teaching and Research <p style="text-align: center;">(OR)</p> 1. Ph.D. in Public Health Education or in any one of the Behavioural Sciences viz. Sociology, Psychology and Anthropology; and 2. Not less than 7 years experience in Teaching and Research |
| 4 | Principal Health and Family Welfare Training Centre (Rs.10000-325-15200) | Direct Recruitment / Deputation / Promotion from the category of Medical Lecturer-cum-Demonstrator/Lecturer in Health Education (Medical) | 1. MBBS Degree with DPH/MPH (or) Ph.D. in Public Health/DMCH/MD/DGO/CMO (Preventive and Social Medicine) 2. Should have not less than ten years experience in Public Health Administration, Family Planning Administration and Teaching in Public Health or Health Services Research |

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| 5 | Principal Regional Health Teachers Training Institute (Rs.10000-325-15200) | Direct Recruitment | B.Sc. (Hons.) Degree in Nursing / M.Sc. in Nursing with 10 years experience in Teaching and Administration. Preference should be given to the candidates who have Post Graduate Qualification |
| 6 | Assistant Chief Population Research Centre (Rs.9100-275-14050) <i>(Amended as per the approval of the BOT in the 38th Meeting held on 22.04.2004; Amendment - III)</i> | Direct Recruitment | <ol style="list-style-type: none"> 1. Atleast high second class Post Graduate Degree in Demography/Statistics/Economics/Sociology/ Psychology/Anthropology 2. Ph.D. or published work of equivalent standard (DESIRABLE) 3. Persons with PG Degree in subjects other than Demography should have studied / training in Demography / Population Studies 4. Atleast 6 years Teaching/Research experience in Population Studies/Demography or conducting Socio-Economic Surveys/Demographic Surveys <i>(Chief & Assistant Chief should not be from the same Discipline)</i> |

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| 7 | Lecturer in Health Education (Medical) (Rs.9100-275-14050) | Direct Recruitment | <ol style="list-style-type: none"> 1. MBBS Degree 2. Post Graduate Diploma/Degree in Public Health 3. Three years experience in Teaching/Research/Clinical Medicine |
| 8 | Medical Lecturer-cum-Demonstrator (Rs.9100-275-14050) | Direct Recruitment | <ol style="list-style-type: none"> 1. MBBS Degree <u>Desirable:</u> Post Graduate Degree/Diploma in Public Health/Gynaecology/Paediatrics and 2. Not less than three years experience in Teaching/Research/Field Work/Clinical Medicine |
| 9 | Senior Training Officer (Management) (Rs.8000-275-13500) | Direct Recruitment | <ol style="list-style-type: none"> 1. M.A. I or High II Class in Management Science and 2. Not less than seven years experience in Teaching/Research <p style="text-align: center;">(OR)</p> <ol style="list-style-type: none"> 1. Ph.D. in Management Sciences and 2. Not less than three years experience in Teaching/Research |
| 10 | Senior Technical Officer (Communication and Media) (Rs.8000-275-13500) | Direct Recruitment | <ol style="list-style-type: none"> 1. M.A. I or High II Class in Social Science/Education 2. Diploma/Degree in Communication Methods/Media and 3. Not less than seven years experience in Communication/Teaching/Research and Production of Audio Visual/Media materials |

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| 11 | Lecturer in Behavioural Science (Rs.8000-275-13500) | Direct Recruitment | <p>1. Ph.D. in one of the Behavioural Sciences with 3 years experience (or) M.A. I or II Class in Behavioural Sciences with 7 years experience in Teaching/ Research</p> <p style="text-align: center;">(OR)</p> <p>2. M.A. I or II Class in Behavioural Sciences with DHE and three years experience as Teaching Assistant in Social Science subject.</p> |
| 12 | Lecturer in Health Education (Non-Medical) (Rs.8000-275-13500) | Direct Recruitment | <p>1. M.A. (II Class) in Social Science/Education/Biological Science</p> <p>2. Diploma in Health Education/MPH and</p> <p>3. Not less than seven years experience in Teaching and Research/Field Work</p> |
| 13 | Teaching Assistant (Rs.8000-275-13500) | Direct Recruitment | <p>1. M.A. I or II Class in Social Science/Education/ Biological Sciences or concerned subject</p> <p>2. Degree/Diploma in Health Education</p> <p>3. Three years experience in Teaching/Field Work</p> |
| 14 | Social Science Instructor (Rs.8000-275-13500) | Direct Recruitment | <p>1. M.A. I or II Class in one of the Behavioural Sciences</p> <p>2. Seven years experience in Teaching/Research</p> |
| | | | relating to Health and Family Planning |

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| 15 | Health Education Instructor (Rs.8000-275-13500) | Direct Recruitment / Promotion from the category of HEEO/HEO | <ol style="list-style-type: none"> 1. Master's Degree in Social Science and one year Diploma/Degree/Certificate Course in Health Education 2. Five years experience in organising Community Health Education activities and preferably some experience in training personnel |
| 16 | Statistician (Rs.8000-275-13500) | Direct Recruitment / Promotion from the category of Statistical Assistant | <ol style="list-style-type: none"> 1. M.Sc. I or II Class in Statistics and 2. Not less than five years experience in Teaching/ Research relating to Health and Family Planning <p style="text-align: center;">(OR)</p> <ol style="list-style-type: none"> 1. M.A. I or II Class in Mathematics 2. One year Diploma in Statistics; and 3. Not less than four years experience in Teaching/ Research relating to Health and Family Planning |
| 17 | Administrative Officer (Administrative Unit) (Rs.8000-275-13500) | Direct Recruitment | <ol style="list-style-type: none"> 1. Master's Degree in Public Administration/Management Science; and 2. Not less than three years Administrative experience <p style="text-align: center;">(OR)</p> <ol style="list-style-type: none"> 1. Any Degree 2. Not less than fifteen years Administrative experience 3. Should have passed the Account Test Part-I & II, DOM, Medical Code |

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| 18 | Research Officer (Rs.8000-275-13500) 2 posts (I & II) <i>(Amended as per the approval of the BOT in the 38th Meeting held on 22.04.2004; Amendment-III)</i> | Direct Recruitment | <ol style="list-style-type: none"> 1. Atleast II Class Post Graduate Degree in Demography/ Statistics/Economics (For I Post) 2. Atleast II Class Post Graduate Degree in Sociology/ Social Work/Psychology/Anthropology (For II Post) 3. Persons with PG Degree in Statistics/Economics/ Sociology/Psychology/Anthropology/Social Work should have studied/training in Demography/ Population Studies/Mass Communication (DESIRABLE) 4. Experience in Teaching/Research in Population Studies/Demography/Conducting of Socio-Economic/ Demographic Surveys (DESIRABLE) |
| 19 | Sub-Editor (Publications) (Rs.5900-200-9900) | Direct Recruitment | <ol style="list-style-type: none"> 1. A Degree with Diploma in Journalism and 2. Not less than three years experience in related field |
| 20 | Public Health Nurse Instructor (Rs.5900-200-9900) | Direct Recruitment | <ol style="list-style-type: none"> 1. B.Sc. (Nursing) and 2. Not less than two years experience in teaching of Nursing/Public Health Nursing |
| 21 | Health Education Extension Officer (Rs.5900-200-9900) | Direct Recruitment | <ol style="list-style-type: none"> 1. Master's Degree in Social Science; and 2. Diploma in Health Education 3. Not less than three years experience in teaching/ field work |

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| 22 | Senior Sanitarian (Rs.5900-200-9900) | Direct Recruitment / Promotion from the category of SHI | <ol style="list-style-type: none"> 1. Pass in Plus Two 2. Certificate in Sanitary Inspectors' Course and Post Basic Course as Chief Sanitarian 3. Ten years experience in Environmental Sanitation - preferably teaching experience |
| 23 | Librarian (Rs.5900-200-9900) | Direct Recruitment | <ol style="list-style-type: none"> 1. Graduate in Arts/Science with B.L.I.Sc. or M.L.I.Sc. 2. Not less than two years experience |
| 24 | Health Education Officer (Rs.5900-200-9900) | Direct Recruitment | <ol style="list-style-type: none"> 1. Graduate in any subject with Diploma in Health Education from a reconized University 2. Three years experience in teaching |
| 25 | Public Health Nursing Officer (Rs.5900-200-9900) | Direct Recruitment | <ol style="list-style-type: none"> 1. B.Sc. (Nursing) Degree and 2. Not less than five years experience in the Public Health field <p style="text-align: center;">(OR)</p> <ol style="list-style-type: none"> 1. A Certificate in Staff Nurse/Health Visitor/Diploma in Public Health Nursing 2. Not less than five years experience in the Public Health field |

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| 26 | Senior Sanitarian Officer (Rs.5900-200-9900) | Direct Recruitment | <ol style="list-style-type: none"> 1. A Degree 2. A Certificate in Sanitary Inspectors' Course and 3. Not less than five years experience as Sanitarian and two years experience in teaching Environmental Sanitation |
| 27 | Documentalist (Rs.5900-200-9900) | Direct Recruitment | <ol style="list-style-type: none"> 1. A Degree in Arts/Science 2. Degree/Diploma in Library Science and 3. Not less than two years experience in Library and Documentation Works |
| 28 | Senior Accountant (Rs.5500-175-9000) <i>(Amended as per the approval of the BOT in the 37th Meeting held on 17.09.2003; Amendment - I)</i> | Direct Recruitment | <ol style="list-style-type: none"> 1. A Degree in Commerce; and 2. Not less than five years experience in accounting in Government or Industry |
| 29 | Junior Artist (AV Aids) (Rs.5500-175-9000) | Direct Recruitment | <ol style="list-style-type: none"> 1. Pass in Plus Two 2. Diploma in Fine Arts with specialization in Model Making and 3. Not less than two years experience in Model Making |
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| 30 | Office Superintendent (Rs.5500-175-9000) <i>(Amended as per the approval of the BOT in the 42nd Meeting held on 14.05.2005; Amendment - VI)</i> | Promotion from the category of Upper Division Clerk/ Assistant | <ol style="list-style-type: none"> 1. Minimum General Educational Qualification as prescribed in the General Rules of the Tamil Nadu State and Subordinate Services 2. Not less than five years experience as UDC / Assistant 3. Should have passed Accounts Test for Subordinate Officers Part - I and DOM Tests. |
| 31 | Statistical Assistant (Rs.5300-150-8300) | Direct Recruitment | M.Sc. (Statistics) M.A. Economics/Mathematics/Statistics (in Economics/Mathematics - Statistics should be one of the subjects with 3 years experience) <p style="text-align: center;">(OR)</p> Graduate in Economics/Mathematics/Statistics with five years experience |

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| 32 | Research Investigator (4 Posts) (I, II, III & IV) (Rs.5300-150-8300) <i>(Amended as per the approval of the BOT in the 38th Meeting held on 22.04.2004; Amendment - III)</i> | Direct Recruitment [50% of the posts of Research Investigator (I to IV) to be filled by Promotion from Field Investigators from respective disciplines, failing which direct recruitment also]. | <ol style="list-style-type: none"> 1. Post Graduate Degree in Sociology/Psychology (for I post) / Statistics (for II post) /Economics (for III post) / Maths/Demography (for IV post) (Relaxable for Departmental promotees) 2. Atleast 5 years experience in collection-analysis of data/conducting of field surveys (relaxable for Post Graduate Direct Recruits) 3. Atleast 4 years service as Field Investigator in case of promotees |
| 33 | Senior Health Inspector (Rs.5300-150-8300) | Direct Recruitment | <ol style="list-style-type: none"> 1. Matriculation 2. A Certificate in Sanitary Inspector's Course/Post Basic Course in Chief Sanitary Inspector 3. Minimum of 7 years experience in supervisory capacity in National Malaria Eradication Programme/ National Malaria Eradication Programme/National Filariasis Eradication Programme/Any other National Disease Control Programme |

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| 34 | Stenographer (Rs.5000-150-8000) <i>(Amended as per the approval of the BOT in the 42nd Meeting held on 14.05.2005; Amendment - VI)</i> | Direct Recruitment / Promotion from the category of Steno-Typist | <ol style="list-style-type: none"> 1. Minimum General Educational Qualification as prescribed in the General Rules of the Tamil Nadu State and Subordinate Services 2. Should have passed Typewriting Higher Grade both in English and Tamil and Shorthand by Higher Grade both in English and Tamil 3. Knowledge of Computer operation 4. Not less than ten years experience in Stenography |
| 35 | Artist-cum-Draftsman (Rs.4500-125-7000) | Direct Recruitment | <ol style="list-style-type: none"> 1. Pass in Plus Two 2. Certificate of having passed in the I Class in Government Technical Examination by the Higher Grade or a II Class Diploma in Painting of the School of Arts and Crafts, Madras; and 3. Certificate of having served as a Photographer for a period of not less than three years in a firm of repute |
| 36 | Steward (Rs.4300-100-6000) | Direct Recruitment | <ol style="list-style-type: none"> 1. B.Sc. Degree/3 years Diploma in Catering (OR) Any Degree with PG AND/Certificate Course in Food Production; and 2. Not less than three years practical experience |

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| 37 | Steno-Typist (Rs.4000-100-6000) <i>(Amended as per the approval of the BOT in the 42nd Meeting held on 14.05.2005; Amendment - VI)</i> | Direct Recruitment | <ol style="list-style-type: none"> 1. Minimum General Educational Qualification as prescribed in the General Rules of the Tamil Nadu State and Subordinate Services 2. Should have passed Typewriting English Higher Grade, Typewriting Tamil Lower Grade and English Shorthand Lower Grade 3. Knowledge of Computer operation (OR) Secretarial Course |
| 38 | Upper Division Clerk / Assistant (Rs.4000-100-6000) <i>(Amended as per the approval of the BOT in the 42nd Meeting held on 14.05.2005; Amendment - VI)</i> | Transfer from Stenographer / Steno-Typist / Promotion from Lower Division Clerk / Junior Assistant / Clerk-cum-Typist / Typist-cum-Clerk / Storekeeper-cum-Clerk | <ol style="list-style-type: none"> 1. Minimum General Educational Qualification as prescribed in the General Rules of the Tamil Nadu State and Subordinate Services 2. Should have passed Accounts Test for Subordinate Officers Part - I and DOM Tests. 3. Not less than five years experience in the lower posts. |

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| 39 | Projectionist (Audio Visual Unit) (Rs.4000-100-6000) | Direct Recruitment | <ol style="list-style-type: none"> 1. Pass in Plus Two 2. A Certificate of Training in the operation of Projector, Public Address System, VCP/VCR 3. Current Licence for operating Cinema Projectors and 4. Not less than two years experience in operation of Film Projector, Slide Projector and Overhead Projector and Public Address System |
| 40 | Field Investigators (4 posts) (Rs.4000-100-6000) <i>(Amended as per the approval of the BOT in the 38th Meeting held on 22.04.2004; Amendment - III)</i> | Direct Recruitment (Post III and IV to be filled by Promotion from Computers-cum-Machine Operators failing which direct recruitment) | <ol style="list-style-type: none"> 1. Post Graduate Degree in Psychology/Sociology (for I post)/Economics (for II post)/Maths (for III post)/Statistics (for IV post) (Relaxable for Departmental Promotees) 2. Some experience in collection / analysis of data (DESIRAB) 3. Atleast three years service in the lower post in case of Promotees. |
| 41 | Computer / Key Punch Operator / Machine Operator / Tabulator (4 Posts) (Rs.4000-100-6000) <i>(Amended as per the approval of the BOT in the 38th Meeting held on 22.04.2004; Amendment - III)</i> | Direct Recruitment | <ol style="list-style-type: none"> 1. II Class Graduate Degree with Statistics/Maths 2. Some Training in key punching (DESIRABLE) Training in key punching to be given if not trained ahead |

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| 42 | Lower Division Clerk / Junior Assistant | Direct Recruitment | <p>1. Minimum General Educational Qualification as prescribed in the General Rules of the Tamil Nadu State and Subordinate Services</p> <p>2. Should have passed Typewriting English Higher Grade and Typewriting Tamil Lower Grade</p> <p>3. Knowledge of Computer Operation</p> |
| | <p>Clerk-cum-Typist / Typist-cum-Clerk / Storekeeper-cum-Clerk (Rs. 3200-85-4900) <i>(Amended as per the approval of the BOT in the 42nd Meeting held on 14.05.2005; Amendment - VI)</i></p> | | |
| 43 | Driver (Rs.3200-85-4900) | Direct Recruitment | <p>1. Pass in SSLC / Plus Two</p> <p>2. Heavy Vehicle Driving Licence (desirable)</p> <p>3. Not less than two years experience in Driving and</p> <p>4. First Aid Certificate</p> |
| 44 | Electrician (Building Maintenance Fund) (Rs.3050-75-3950-80-4590) | Direct Recruitment | Non-metric with Certificate in Electrician Course by Government Industrial Training Institute or recognized by Government |
| 45 | Attender (Rs.2550-55-2660-60-3200) | Direct Recruitment | <p>1. Pass in VIII Standard</p> <p>2. Know cycling</p> <p>3. Willing to work late hours</p> |

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| 46 | Peon/Domestic Staff (2) (Rs.2550-55-2660-60-3200) | Direct Recruitment | 1. Pass in VIII Standard 2. Know cycling 3. Willing to work late hours |
| 47 | Cook (Rs.2550-55-2660-60-3200) | Direct Recruitment | 1. Pass in V Standard 2. Experience in cooking South Indian Dishes <u>Desirable:</u> Experience in cooking North Indian Dishes |
| 48 | Accounts Officer (Rs.6500-200-10500) <i>(Amended as per the approval of the BOT in the 38th Meeting held on 22.04.2004; Amendment - IV)</i> | Direct Recruitment | 1. C.A. or I.C.W.A. from the Institute of Chartered Account of India and Institute of Cost and Works Accountants of I respectively 2. Not less than three years experience in Accountancy (OR) 1. Post Graduate in Commerce 2. Not less than five years experience as Senior Accountant in a Government or Private Organization |
| | <i>(Qualified internal candidates are also eligible to apply for all "Direct Recruitment" posts)</i> | | |